



# Malpas & District Junior Football Club

Main Ground: Malpas Sports Club, The Oxhays, Wrexham Road, Malpas, Cheshire  
Additional Grounds: Farndon Community Field, Farndon Primary  
[www.malpasfc.co.uk](http://www.malpasfc.co.uk)



## Anti Discrimination Policy

**Our commitment is to eliminate discrimination whether by reason of age, gender, sexual orientation, race, religion or disability to encourage equal opportunities. Please read in conjunction with our Equal Opportunity Policy.**

Malpas & District Junior Football Club is responsible for setting standards and values to apply throughout the organisation at every level. Football belongs to and should be enjoyed by everyone, equally. Our commitment is to confront and eliminate discrimination whether by reason of age, sex, sexual orientation, race, religion or disability.

Equality of opportunity at Malpas & District Junior Football Club means that in all our activities we will not discriminate or in any way treat anyone less favourably, on grounds of age, sex, sexual orientation, race, religion or disability. As an inclusive, Charter Standard Club, Malpas & District Junior Football Club will also ensure that players will not be discriminated against on the grounds of ability.

This includes:

- The advertisement for staff & volunteers
- The selection of candidates for staff & volunteers
- Courses.
- External coaching and education activities and awards.
- Football development activities.
- Appointments to honorary positions.

Malpas & District Junior Football Club will not tolerate sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Malpas & District Junior Football Club is committed to the development of the programme of ongoing training and awareness raising events and activities in order to promote the eradication of discrimination within its own organization and in the wider context, within football as a whole.

Signed Andrew Harradine.....Chairman  
Agreed: September 2018 Review by August 2019

Valery Ashbrook...

Club Welfare Officer

Agreed Date: 1<sup>st</sup> September 2018

Review Date: 31<sup>st</sup> August 2019

Agreed Date: 1<sup>st</sup> September 2018

Review Date: 31<sup>st</sup> August 2019